

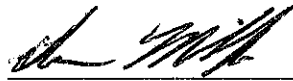
Letter of Agreement (LOA)  
Calhoun Intermediate School District (CISD)  
-and-

Calhoun Intermediate School District Custodians Chapter, Local 331.02, Michigan Council 25,  
American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME)

This Letter of Agreement is entered into this 18th day of August, 2022 between the Board of Education of the Calhoun Intermediate School District (CISD) and the AFSCME (Association).

- A. After careful review of the duties and responsibilities assigned to the day shift Custodial II staff, the undersigned parties desire to memorialize the following agreements relative to custodial/maintenance services provided.
1. Recognize the duties and responsibilities required of the Custodial II staff assigned to the day shift and day shift floating positions with an addend.
- B. This Letter of Agreement shall become effective upon execution by authorized representatives of the CISD and the Association.
- C. This Letter of Agreement will remain in effect through the 2022-2023 and 2023-2024 school years.

FOR THE ASSOCIATION



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AFSCME President

Date: 08-29-2022



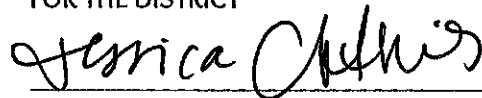
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Bargaining Chairperson

Date: 8-29-22

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FOR THE DISTRICT



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Jessica Clothier

Assistant Superintendent – Human Resources

Date: 8/26/2022



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Kori Rafferty

Assistant Superintendent – Finance & Operations

Date: 8/26/2022