

Letter of Agreement (LOA)
Calhoun Intermediate School District (CISD)
-and-
Calhoun Intermediate Educational Association (CIEA), MEA/NEA

This Letter of Agreement is entered into this 19th day of July 2023 between the Board of Education of the CISD (District) and the CIEA (Association).

Staff members covered by the CIEA agreement will have an additional 2% added to the 2023-24 school year base salary scale (attached).

This Letter of Agreement shall become effective upon ratification by both parties.

The Letter of Agreement is not precedent-setting and cannot be used as evidence of a practice, custom, or policy.

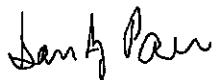
This Letter of Agreement expires on June 30, 2024. Any increases or decreases after that date must be further negotiated by the parties.

FOR THE ASSOCIATION



Mike Nicholson
CIEA President

Date: 7/20/2023



Sandy Paesens
MEA UniServ Director

Date: 7/21/2023

FOR THE DISTRICT



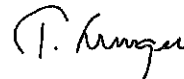
Jessica Clothier
Assistant Superintendent – Human Resources

Date: 7/20/2023



Kori Rafferty
Assistant Superintendent-Finance & Operations

Date: 7/21/2023



Dr. Terance Lunger
Superintendent

Date: 7/20/2023

CIEA**2023-2024****Approved 2% LOA 7-19-2023**

Step	BA	MA	MA+30	MA+60	PSYCH
0	\$42,282	\$44,121	\$44,679	\$45,236	\$48,146
1	\$44,785	\$46,997	\$47,554	\$48,112	\$50,910
2	\$47,284	\$49,881	\$50,439	\$50,995	\$53,683
3	\$49,780	\$52,777	\$53,331	\$53,889	\$56,462
4	\$52,513	\$55,934	\$56,489	\$57,046	\$59,498
5	\$55,033	\$58,844	\$59,400	\$59,957	\$62,296
6	\$57,542	\$61,733	\$62,289	\$62,847	\$65,072
7	\$60,331	\$64,939	\$65,496	\$66,054	\$68,154
8	\$62,839	\$67,856	\$68,412	\$68,970	\$70,958
9	\$65,356	\$70,770	\$71,328	\$71,884	\$73,760
10	\$68,200	\$74,030	\$74,586	\$75,144	\$76,891
11	\$73,479	\$76,970	\$77,527	\$78,084	\$79,719
12	\$73,479	\$83,080	\$83,637	\$84,195	\$85,591