

LETTER OF AGREEMENT
BETWEEN
CALHOUN INTERMEDIATE SCHOOL DISTRICT (DISTRICT)
AND

CALHOUN INTERMEDIATE EDUCATION SUPPORT PERSONNEL ASSOCIATION, MEA/NEA (CIESPA)

This Letter of Agreement is entered into this 19th day of July 2023 between the Board of Education of the CISD (District) and the CIESPA (Association).

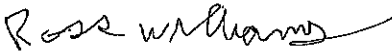
Staff covered by the CIESPA agreement will have an additional 2% added to the 2023-24 school year base salary scale (attached).

This Letter of Agreement shall become effective upon ratification by both parties.

The Letter of Agreement is not precedent-setting and cannot be used as evidence of a practice, custom, or policy.

This Letter of Agreement expires on June 30, 2024. Any increases or decreases after that date must be further negotiated by the parties.

FOR THE CIESPA:



Ross Williams
CIESPA President

7/20/2023

Date



Sandy Paesens
MEA UniServ Director

7/21/2023

Date

FOR THE DISTRICT:



Jessica Clothier
Assistant Superintendent for HR

7/20/2023

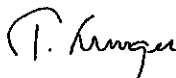
Date



Kori Rafferty
Assistant Superintendent, Finance & Operations

7/21/2023

Date



Dr. Terance Lunger
Superintendent

7/20/2023

Date

**CIESPA Salary Schedules
LOA 7-19-2023**

Teacher Assistants	
Year	2023-2024
1	14.54
2	15.08
3	15.60
4	16.13
5	16.66

Paraprofessionals	
Year	2023-2024
1	24.93
2	25.78
3	26.59
4	27.52
5	28.47
6	29.57
7	30.13
8	30.41
9	30.71

LPN/Health Care Nurse	
Year	2023-2024
1	18.51
2	19.17
3	19.86
4	20.58
5	21.29
6	22.37
7	22.92
8	23.24
9	23.51

TST Job Coach	
Year	2023-2024
1	14.49
2	14.75
3	15.01
4	15.28
5	15.53
6	15.79
7	16.05
8	16.32
9	16.58